



Australian Alpaca Association Victorian Eastern Region

Service Recognition

Background:

The Victorian Eastern Region of the Australian Alpaca Association 10 Year Service Award was officially created in 2008 in recognition of service to the Region for a period of 10 years or more, as a member of the General Committee.

Brian Worcester was the first official recipient in 2008, however Bill Plunket was recognised for his service to the region in 2002.

A full listing of recipients can be found on the VER website: <https://ver.alpaca.asn.au/about> and a brief history of VER Awards are summarised at the end of this document.

Policy:

The VER is committed to recognition of its volunteers through:

- Providing recognition that corresponds equitably to the length of service
- Ensuring the recognition is consistent across the VER
- Creating recognition that is meaningful and valued by recipients

The service recognition should be used as an opportunity by the regional committee to demonstrate their appreciation of volunteers.

The Award

Years of Service	Recognition
5 Years	Certificate
10 Years	Wooden Plaque
20 Years	Wooden Plaque

Eligibility:

Volunteering for the VER on a continuous basis as follows:

- Serving as a committee member
- Serving as a convenor of regional shows/events
- Volunteering and supporting in a variety of other regional activities



Example of wooden plaque:

A wooden plaque of various designs and shapes have been used for past presentations, see below examples:



Wording:

*Presented to:
John Smith
In grateful appreciation for
10 years of dedicated service
to the Victorian Eastern Region
2020*

Non formal methods of appreciation

All volunteers should be privately and where possible publicly acknowledged for their efforts and support. This can be achieved by individual acknowledgement and thanks via email, Newsletter, Facebook, website and show/event reports.



History of VER Recognition Awards.

1. The Service Award was created in 2008 in recognition of service to the Region for a period of 10 years or more, as a member of the General Committee.
2. The inaugural recipient, Brian Worcester, was presented with his award (a plaque) at the Annual Dinner held at Amstel Golf Club, Cranbourne on 24th May 2008.

Extracts from our Newsletters, around that time, confirm the award and support the notion that the award was for service on the Regional Committee.

Pertinent references follow:

June 2008 Issue # 52 - Page 20. Alpaca of the Year (General Report)

" Brian Worcester received an inaugural plaque for the appreciation of the 10 years plus of dedicated work. A well deserved recognition."

September 2008, Issue # 53 - Page 30. Minutes of OGM 15/6/08 (General Business - Recognitions)

"....David Daddo congratulated Brian Worcester for his recognition of time spent on Committee, being 10+ years."

"..... David Daddo, also suggested to the committee that they look at recognizing others who have put in a great deal of effort in other areas of the region".

June 2009, Issue # 56 - Page 39. Minutes of AGM 24/8/08 (President's Report - Richard Bowden)

",,,,,,,,,, those who came to the Annual Dinner, organised by Joy Skinner, will have witnessed the presentation of a plaque to Brian Worcester in recognition of more than 10 years' service on the Regional Committee. Brian stepped down last year. Without such members who spend long hours travelling and attending committee meetings, organising shows and events, the Region could not function."

3. 2009 -2010

In 2009 - no presentations were made.

In 2010, at the Annual Dinner (V.E.R. Spectacular) held at Cardinia Cultural Centre on 24 April 2010, a presentation was made in recognition of service to the Region, to the following:

Ian Earle; Bob McLeod; Helen McLeod; Bill Plunkett; Sue Rainbow; Joy Skinner and Brian Worcester.

Issue # 60 - Page 6 acknowledgement, headed "10 Years Service Award in recognition of 10 year service to the Victorian Eastern Region (Regional & Show Committee). That same acknowledgement appeared again in the following Newsletter, Issue # 61, Page 6.



4. 2011 – 2020

No presentations were made between 2011 – 2015 and 2017-2019

In 2016 David Daddo was presented with a 10 Year Service wooden plaque at the VER Spectacular held at the Cardinia Cultural Centre.

In 2020: A formal policy was established by the committee: VER Service Recognition Policy

Joy Skinner was presented with a 20 Year Service wooden plaque
Lezley Golding was presented with a 10 Year Service wooden plaque
Chris Pendlebury was presented with 10 year Service wooden plaque